## **HEALTH AND SAFETY POLICY**



EPL is committed to the protection of our employees, property and other persons from accidental injury or damage from work carried out by and on behalf of the business.

- EPL adopts health, safety and welfare as a fundamental business objective and seeks to continually improve its systems and processes.
- EPL recognises its obligations under the Health & Safety at Work Act 2015 and the various Codes of Practice and Standards that apply to the Industry.

In meeting this commitment, management will comply with all legislation requirements as outlined above and take all practicable steps to:

- Provide a safe place of work, safe equipment, and proper materials, which are appropriately maintained.
- Establish and insist that safe work methods be practised at all times, and that excellence in H&S activities is acknowledged.
- Provide supervision and appropriate training including emergency training.
- Ensure employees and other persons understand and accept their responsibility to promote a safe and healthy place at work.
- Encourage employee consultation and participation in health and safety matters.
- Establish and maintain appropriate systems for; regular site checks for hazard identification and control, timely and accurate recording of workplace injuries, near misses, emergency control (including evacuation), equipment maintenance, control and accurate reporting and recording of health and safety activities.
- Promote relevant H&S training for managers, Reps, and staff.
- Support the safe and early return to work for injured employees

All staff take responsibility for creating and maintaining a safe place of work.

## **EPL Values**

Everyone's Wellness & Safety Matters, Innovation Sets Us Apart, Do It Once Do It Right, Our Pride Our Customer Our Company, Make A Positive Difference, One Team.

Mark Field Chief Executive Officer 26/08/2019